

Advanced Psychiatric Enrolled Nurse (Level 3)

To meet the advancement criteria, a Psychiatric Enrolled Nurse (Level 3) is to meet below before making an application.

The eligibility criteria are:

- (i) Can provide evidence of achievement of four out of the ten Advanced Enrolled Nurse Level 3 Competency Standards below;

AND
- (ii) either:
 - a. A minimum of five years post registration experience as an Psychiatric Enrolled Nurse (PEN)OR
 - b. A post registration qualification (of at least 6 months or 200 hours duration), a component of which is relevant to the role.

Advanced Enrolled Nurse (Level 3) Competency Standards

Please provide answers for four out of the ten Advanced Enrolled Nurse Level 3 Competency Standards below;

1. Contributes to the education of new graduate Enrolled Nurses and/or Trainee Enrolled Nurses. For example, the Advanced PEN may precept or mentor new graduate Enrolled Nurses, and/or Trainee Enrolled Nurses or contribute to the performance appraisal of less experienced PENs;
2. The PEN is involved in committees and working parties within and/or beyond the work unit;
3. Assists in the coordination of delegated activities of other staff under the guidance and direction of the Registered Psychiatric Nurse. For example, guides and supports activities of other PENs;
4. Act as a resource to others. For example, may take responsibility for a specific task, such as equipment maintenance schedules, budgets, rosters or stock control;

5. Contributes to quality improvements within their work area or the workplace and/or changes in enrolled nursing practice initiatives. For example, identifies risks and potential outcomes during assessments or identifies and implements harm minimisation strategies.
6. Practises using specialised or advanced knowledge and skills in a clinical area within the enrolled nursing scope of practice. For example, applies acquired knowledge in child and family health care, recovery and rehabilitation, management of clinical aggression (MOCA), dementia care or other specific areas of clinical practice consistent with their educational preparation.
7. Modifies practice to accommodate patient/client health care needs of individuals and groups in different environments. For example, contributes to the effective utilisation of nursing resources in the context of changing workloads or responds effectively to changes in clinical situations within scope of practice required.
8. Undertakes an additional responsibility either individually or as part of a clinical/quality team e.g. acts as a resource nurse for occupational health and safety initiatives, No-lift/back attack/smart moves/back off/ back 4 life portfolio, alcohol and other drugs portfolio, continence, infection control, falls prevention, pressure ulcer prevention, rehabilitation program coordination or Aged Care Funding Instrument Officer.
9. Is aware of and functions in accordance with legislation, policies and procedures affecting enrolled nursing practice. For example, able to articulate to peers the implications of legislation governing practice.
10. Actively participates in team leadership and decision making. For example, participates in quality improvement activities.